

COURSE LEVELS & SUBJECT PREFIXES

Course Levels

Undergraduate Lower-Level

1000–1999	Freshman courses
2000–2999	Sophomore courses

Undergraduate Upper-Level

3000–3999	Junior courses
4000–4999	Senior courses

Graduate Level

5000–5999	Graduate courses
6000–6999	Graduate courses

Subject Prefixes

ACC	Accounting	ECO	Economics	MIN	Ministry
ART	Art	ENG	English	MKT	Marketing
BIA	Biblical Arts	FIN	Finance	MUS	Music
BIB	Bible	GEO	Geography	PHI	Philosophy
BIO	Biology	HCM	Healthcare Management	POS	Political Science
BUA	Business Administration	HIS	History	PSY	Psychology
BUS	Business	ICS	Intercultural Studies	SCI	Science
COM	Communication	LDR	Leadership	SOC	Sociology
COS	Computer Science	LIT	Literature	SPE	Speech
CYS	Cybersecurity	MAT	Mathematics	STS	Study Skills
DAL	Data Analytics	MGT	Management	THE	Theatre

ACADEMIC PROGRAMS SUMMARY

Undergraduate

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Graduate

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ADULT UNDERGRADUATE PROGRAM

The Adult Undergraduate program offers a variety of degree options designed for busy, working adults since courses are offered online and at an accelerated pace (see [“Academic Information & Standards—Course Registration—Modality Definitions”](#)). Students may select from certificates, Associate degrees, and Bachelor’s degrees.

Core Curriculum

Purpose of the Core Curriculum

The Core Curriculum (general education) at University of Northwestern – St. Paul provides a structure through which the educational philosophy of the institution is achieved. Grounding all intellectual inquiry in the truth of the Bible and God as the Ultimate Reality of the universe requires exploration of the following three critical questions, all of which find their answer in Christ.

- What is real? Christ is the foundation of all reality (Col. 1).
- What can we know? Christ is the source of all knowledge (Col. 2).
- How should we live? Christ is our model (Phil. 2).

The Core Curriculum seeks to support students in developing a deep understanding of these truths and in applying them in their lives and within a variety of disciplinary contexts. The transformative process of “becoming like Christ for God’s glory” is at the center of all intellectual inquiry at Northwestern. The Core Curriculum provides a foundation for this inquiry, which is later expanded within the specific academic discipline.

Meaning of “Become like Christ for God’s Glory”

The Scriptures teach us that the ultimate purpose of all things is the glory of God. Whether in small things like eating or drinking (I Cor. 10:31), or important things like doing good works and living godly lives in our bodies (Matt 5:16, I Cor. 6:20), our adoption through Jesus Christ has the glory of God as its goal (Eph. 1:12). For this reason, near the end of his ministry Jesus prayed, “Father, glorify your name!” (John 12:28). All creation exists to bring glory to God—even nature itself (Ps. 19:1)—and as His children we are called to reflect that glory. But what is the glory of God? When Moses encountered God, he asked to see God’s glory. God’s response was that He would show Moses His goodness, proclaim His sacred Name, and have grace and compassion on whomever He wills (Ex. 33:18-19). Thus, the glory of God is the manifestation of His divine attributes, especially His sovereignty, goodness, grace, and compassion. Furthermore, Jesus told His disciples that the Father is glorified when we bear fruit (John 15:8).

How is it that we are able to bear fruit that leads to the glory of God? We are not able to do this on our own, because apart from Christ we are dead in our trespasses and sins (Eph. 2:1). For this reason, the Gospel calls all people to turn to God in repentance and believe in the Lord Jesus Christ (Acts 20:21), which leads to forgiveness and sanctification (Acts 26:18). After entering into this new life in Christ, we must be filled with the Holy Spirit to develop the Christian virtues known as the fruit of the Spirit (Eph. 5:18 and Gal. 5:22-23). The work of the Holy Spirit and the word of Christ (Col. 3:16) then result in our transformation into the image and likeness of Christ (Rom. 8:29; II Cor. 3:18; Eph. 4:13). Thus, to give God glory is to make the invisible God visible by manifesting the life of Christ through the fruit of the Holy Spirit.

Structure of the Core Curriculum

The structure of the Core Curriculum allows all students to engage in the following areas of learning:

- **Foundational Skills:** Coursework is designed to provide foundational skills in effective oral and written communication and information literacy, recognizing that these are essential skills across academic disciplines.
- **Biblical Thinking & Living:** Students are provided with opportunities to study Scripture in depth, to develop interpretive skills, and to wrestle with difficult theological and philosophical questions that will allow them to articulate a Christian perspective on personal, academic, religious, and social issues that is grounded in biblical truth. Transformation into the image of Christ is at the center of this study and allows students to confidently step into the challenging conversations that we all encounter in a secular society.
- **Leadership & Professionalism:** Students complete a two-course sequence in leadership development that examines the integration of personal spiritual formation, biblically based leadership, professional skills, and cultural and global engagement. A focus on individual strengths and motivations and their impact on calling and career is included.
- **Cultural & Global Engagement:** Students develop an understanding and appreciation of their own and others’ historical, societal, and cultural perspectives. Skills in intercultural competence, thoughtful civic participation, and responsible global engagement with a biblical mindset are emphasized.
- **Broad Exposure to Academic Disciplines:** Recognizing that professionals need skills from a variety of academic fields, students are given the opportunity to explore a broad range of courses from different disciplines. These include academic areas such as the humanities, the arts, social sciences, mathematics, and natural sciences.

Undergraduate Certificates

Undergraduate certificates are designed for individuals who want to build expertise in a specialized field to update their professional profile, advance their career, or expand their knowledge. Certificate programs take about one year to complete, are cost effective, and all of the credits may apply toward a subsequent Bachelor’s degree if students want to continue their studies.

Certificate in Healthcare Management

The Certificate in Healthcare Management is designed to prepare students for careers in the expansive healthcare industry. Students will be equipped to be competent contributors in the healthcare industry by exploring the unique people, processes, and philosophies of healthcare settings. This learning is facilitated through practitioner-led coursework in healthcare-specific courses in management, leadership, law and ethics, and finance systems.

- This certificate is granted upon successful completion of the required courses and 18 credits.

REQUIRED COURSES 18 CREDITS

BUS3836 Professional Skills2 cr	HCM4087 Healthcare Law and Ethics 2 cr
HCM4080 Strategic Management in Healthcare.....4 cr	HCM4089 Finance Systems in Healthcare..... 4 cr
HCM4085 Healthcare Leadership.....4 cr	LDR3415 The Self-aware Leader..... 2 cr

General Studies (A.A.)

The Associate of Arts in General Studies is designed for students who have zero or minimal prior college credits. Students complete foundational coursework designed with a Christian worldview to help students integrate faith and learning. A.A. graduates are able to transition into one of the existing B.S. programs or pursue an undergraduate degree at another institution.

- This A.A. degree is granted upon successful completion of the required courses and 60 credits.

CORE CURRICULUM 32–35 CREDITS

All approved Traditional Undergraduate courses will apply to the corresponding category. Related transfer credits may apply if approved.

Biblical Thinking & Living 6–8 credits

Biblical Study selective2 cr
BIA1015 Interpreting Scripture (2 cr)
MIN2016 Biblical Interpretation for Study (2 cr)
Bible Survey selective2 cr
BIA1007 Christian Thinking and Living (2 cr)
BIB1008 History of Redemption (2 cr)
BIB2008 Survey of the New Testament (2 cr)
Theological Philosophy selective2–4 cr
PHI2005 Introduction to Philosophy (4 cr)
PHI2016 Ethics (4 cr)
PHI2055 Introduction to Theological Philosophy (2 cr)
PHI3057 Christian Apologetics (2 cr)

Leadership & Professionalism 2 credits

LDR3415 The Self-aware Leader 2 cr
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Effective Communication 7 credits

ENG1105 Composition4 cr
SPE1075 Public Speaking.....3 cr

Critical Thinking & Information Literacy 2 credits

ENG2205 Critical Thinking and Writing2 cr

Cultural & Global Engagement 4 credits

HIS1005 Historical Perspectives on Culture, Belief, and Civilization4 cr
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Creative Expression 3–4 credits

Fine Arts selective 3–4 cr
Any ART- or LIT-prefix course
COM2008 Film Appreciation (3 cr)
ENG2215 Writer’s Style (2 cr)
MUS1075 Introduction to Music (2 cr)
THE1055 Introduction to Theatre (2 cr)

Scientific & Quantitative Literacy 8 credits

*Must include at least one mathematics course **and** one natural science course; social science courses are optional.*

Mathematics selective 2–6 cr
Any MAT-prefix course
BUS2035 Business Mathematics and Statistics (4 cr)
PSY3208 Statistics for the Social Sciences (4 cr)
Natural Science (lab not required) selective 2–6 cr
Any BIO- (excludes BIO1025), CHE-, PHY-, or SCI-prefix course
BIO2016 Our Changing Climate (2 cr)
Social Science selective..... Varies
Any ANT-, ECO-, GEO-, or SOC-prefix course
ICS2045 Cultural Anthropology (4 cr)
MIN3045 Developmental Foundations for Ministry (4 cr)
POS2005 U.S. National Government (4 cr)
PSY1005 Introduction to Psychology (4 cr)
PSY2108 Lifespan Psychology (4 cr)
OR PSY2005 (2 cr) and PSY2006 (2 cr)

GENERAL ELECTIVES 25–28 CREDITS

TOTAL..... 60 CREDITS

Psychology (A.A.)

The Associate of Arts in Psychology is designed for students who have zero or minimal prior college credits. Students complete general education and psychology coursework designed with a Christian worldview. A.A. graduates are able to transition into one of the existing B.S. programs or pursue an undergraduate degree at another institution.

- This A.A. degree is granted upon successful completion of the required courses and 60 credits.

CORE CURRICULUM 32–35 CREDITS

All approved Traditional Undergraduate courses will apply to the corresponding category. Related transfer credits may apply if approved.

Biblical Thinking & Living 6–8 credits

- Biblical Study selective 2 cr
 - BIA1015 Interpreting Scripture (2 cr)
 - MIN2016 Biblical Interpretation for Study (2 cr)
- Bible Survey selective 2 cr
 - BIA1007 Christian Thinking and Living (2 cr)
 - BIB1008 History of Redemption (2 cr)
 - BIB2008 Survey of the New Testament (2 cr)
- Theological Philosophy selective 2–4 cr
 - PHI2005 Introduction to Philosophy (4 cr)
 - PHI2016 Ethics (4 cr)
 - PHI2055 Introduction to Theological Philosophy (2 cr)
 - PHI3057 Christian Apologetics (2 cr)

Leadership & Professionalism 2 credits

- LDR3415 The Self-aware Leader 2 cr

Effective Communication 7 credits

- ENG1105 Composition 4 cr
- SPE1075 Public Speaking 3 cr

Critical Thinking & Information Literacy 2 credits

- ENG2205 Critical Thinking and Writing 2 cr

Cultural & Global Engagement 4 credits

- HIS1005 Historical Perspectives on Culture, Belief, and Civilization 4 cr

Creative Expression 3–4 credits

- Fine Arts selective 3–4 cr
 - Any ART- or LIT-prefix course
 - COM2008 Film Appreciation (3 cr)
 - ENG2215 Writer’s Style (2 cr)
 - MUS1075 Introduction to Music (2 cr)
 - THE1055 Introduction to Theatre (2 cr)

Scientific & Quantitative Literacy 8 credits

*Must include at least one mathematics course **and** one natural science course; social science courses are optional.*

- Mathematics selective 2–6 cr
 - Any MAT-prefix course
 - BUS2035 Business Mathematics and Statistics (4 cr)
 - PSY3208 Statistics for the Social Sciences (4 cr)
- Natural Science (lab **not** required) selective 2–6 cr
 - Any BIO- (excludes BIO1025), CHE-, PHY-, or SCI-prefix course
 - BIO2016 Our Changing Climate (2 cr)
- Social Science selective Varies
 - Any ANT-, ECO-, GEO-, or SOC-prefix course
 - ICS2045 Cultural Anthropology (4 cr)
 - MIN3045 Developmental Foundations for Ministry (4 cr)
 - POS2005 U.S. National Government (4 cr)

PSYCHOLOGY SPECIALIZATION 16 CREDITS

- PSY1005 Introduction to Psychology 4 cr
- PSY2108 Lifespan Psychology 4 cr
- OR** PSY2005 (2 cr) **and** PSY2006 (2 cr)
- PSY3207 Abnormal Psychology 4 cr
- PSY3308 Principles of Counseling 4 cr

GENERAL ELECTIVES 9–12 CREDITS

TOTAL 60 CREDITS

Computer Science (A.S.)

The Associate of Science in Computer Science is designed to give students the knowledge to develop and use computer algorithms and computer software. In addition, students will learn computing and mathematical principles that are used in the design of such systems. Students are provided with the mathematic fundamentals of computers and computer programming. Students completing this program are prepared to function effectively as software developers and information technology consultants. A.S. graduates are able to transition into one of the existing B.S. programs or pursue an undergraduate degree at another institution.

- This A.S. degree is granted upon successful completion of the required courses and 60 credits.

CORE CURRICULUM 32–35 CREDITS

All approved Traditional Undergraduate courses will apply to the corresponding category. Related transfer credits may apply if approved.

Biblical Thinking & Living 6–8 credits

Biblical Study selective 2 cr

BIA1015 Interpreting Scripture (2 cr)

MIN2016 Biblical Interpretation for Study (2 cr)

Bible Survey selective 2 cr

BIA1007 Christian Thinking and Living (2 cr)

BIB1008 History of Redemption (2 cr)

BIB2008 Survey of the New Testament (2 cr)

Theological Philosophy selective 2–4 cr

PHI2005 Introduction to Philosophy (4 cr)

PHI2016 Ethics (4 cr)

PHI2055 Introduction to Theological Philosophy (2 cr)

PHI3057 Christian Apologetics (2 cr)

Leadership & Professionalism 2 credits

LDR3415 The Self-aware Leader 2 cr

Effective Communication 7 credits

ENG1105 Composition 4 cr

SPE1075 Public Speaking 3 cr

Critical Thinking & Information Literacy 2 credits

ENG2205 Critical Thinking and Writing 2 cr

Cultural & Global Engagement 4 credits

HIS1005 Historical Perspectives on Culture, Belief, and Civilization 4 cr

Creative Expression 3–4 credits

Fine Arts selective 3–4 cr

Any ART- or LIT-prefix course

COM2008 Film Appreciation (3 cr)

ENG2215 Writer's Style (2 cr)

MUS1075 Introduction to Music (2 cr)

THE1055 Introduction to Theatre (2 cr)

Scientific & Quantitative Literacy 8 credits

*Must include at least one mathematics course **and** one natural science course; social science courses are optional.*

Mathematics selective 4–6 cr

MAT2055 Statistics (4 cr)

MAT2121 Calculus and Analytic Geometry I (4 cr)

Natural Science (lab **not** required) selective 2–4 cr

Any BIO- (excludes BIO1025), CHE-, PHY-, or SCI-prefix course

BIO2016 Our Changing Climate (2 cr)

Social Science selective Varies

Any ANT-, ECO-, GEO-, or SOC-prefix course

ICS2045 Cultural Anthropology (4 cr)

MIN3045 Developmental Foundations for Ministry (4 cr)

POS2005 U.S. National Government (4 cr)

PSY1005 Introduction to Psychology (4 cr)

PSY2108 Lifespan Psychology (4 cr)

OR PSY2005 (2 cr) **and** PSY2006 (2 cr)**COMPUTER SCIENCE SPECIALIZATION 26 CREDITS**

COS2005 Python Programming 4 cr

COS2015 Principles of Computing 4 cr

OR COS1011 (2 cr) **and** COS2112 (2 cr)

COS3271 Programming I – Java 4 cr

COS3272 Programming II – Mobile Application Development 4 cr

CYS2269 Computer Security Fundamentals 4 cr

CYS3065 Systems Analysis and Design 4 cr

MAT3226 Applications of Digital Logic 2 cr

GENERAL ELECTIVES 0–2 CREDITS**TOTAL 60 CREDITS****Bachelor of Science Programs****Core Curriculum for All Majors**

All approved Traditional Undergraduate courses will apply to the corresponding category. Related transfer credits may apply if approved.

FRESHMAN & SOPHOMORE (0–59 CREDITS) REQUIREMENTS 44–47 CREDITS**Biblical Thinking & Living 14–16 credits**

Biblical Study selective 2 cr

BIA1015 Interpreting Scripture (2 cr)

MIN2016 Biblical Interpretation for Study (2 cr) – *Ministry major requirement*

Bible Survey 6 cr

BIB2005 Survey of the Old Testament 4 cr

BIB2008 Survey of the New Testament 2 cr

Theology selective 4 cr

BIB4360 Systematic Theology (4 cr)

BIB4365 Historical Theology (4 cr)

BIB4460 Biblical Theology (4 cr) **or** BIB6312 (4 cr)

Theological Philosophy selective 2–4 cr

PHI2005 Introduction to Philosophy (4 cr)

PHI2016 Ethics (4 cr)

PHI2055 Introduction to Theological Philosophy (2 cr)

PHI3057 Christian Apologetics (2 cr) **or** BIA5021 (2 cr)

Leadership & Professionalism 4 credits

- LDR3415 The Self-aware Leader 2 cr
 LDR4425 Leading with Courage and Calling 2 cr

Effective Communication 7 credits

- ENG1105 Composition 4 cr
 SPE1075 Public Speaking..... 3 cr

Critical Thinking & Information Literacy 2 credits

- ENG2205 Critical Thinking and Writing 2 cr

Cultural & Global Engagement 4 credits

- HIS1005 Historical Perspectives on Culture,
 Belief, and Civilization 4 cr

Creative Expression 3–4 credits

Fine Arts selective 3–4 cr

- Any ART- or LIT-prefix course
 COM2008 Film Appreciation (3 cr)
 ENG2215 Writer’s Style (2 cr)
 MUS1075 Introduction to Music (2 cr)
 THE1055 Introduction to Theatre (2 cr)

Scientific & Quantitative Literacy 10 credits

Mathematics..... 4 cr

Business Majors:

BUS2035 Business Mathematics and Statistics (4 cr)

Ministry Major:

Any MAT-prefix course
 BUS2035 Business Mathematics and Statistics (4 cr)

PSY3208 Statistics for the Social Sciences (4 cr)

Psychology Major:

PSY3208 Statistics for the Social Sciences (4 cr)

Natural Science (lab **not** required) selective 2 cr

Any BIO- (excludes BIO1025), CHE-, PHY-, or SCI-prefix course

BIO2016 Our Changing Climate (2 cr)

Social Science..... 4 cr

Business Majors:

ECO2001 Macroeconomics (2 cr) **and**

ECO2002 Microeconomics (2 cr)

Ministry Major:

MIN3045 Developmental Foundations for Ministry (4 cr)

Psychology Major:

PSY2108 Lifespan Psychology (4 cr)

OR PSY2005 (2 cr) **and** PSY2006 (2 cr)

JUNIOR & SENIOR (60+ CREDITS) REQUIREMENTS 34–37 CREDITS**Biblical Thinking & Living 8–10 credits**

Biblical Study selective 2 cr

- BIA1015 Interpreting Scripture (2 cr)
 MIN2016 Biblical Interpretation for Study (2 cr) – *Ministry major requirement*

Theology selective 4 cr

- BIB4360 Systematic Theology (4 cr)
 BIB4365 Historical Theology (4 cr)
 BIB4460 Biblical Theology (4 cr) **or** BIB6312 (4 cr)

Theological Philosophy selective 2–4 cr

- PHI2005 Introduction to Philosophy (4 cr)
 PHI2016 Ethics (4 cr)
 PHI2055 Introduction to Theological Philosophy (2 cr)
 PHI3057 Christian Apologetics (2 cr) **or** BIA5021 (2 cr)

Leadership & Professionalism 4 credits

- LDR3415 The Self-aware Leader 2 cr
 LDR4425 Leading with Courage and Calling 2 cr

Effective Communication 7 credits

- ENG1105 Composition 4 cr
 SPE1075 Public Speaking..... 3 cr

Critical Thinking & Information Literacy 2 credits

- ENG2205 Critical Thinking and Writing 2 cr

Cultural & Global Engagement 0 credits

Addressed by coursework within the major

Creative Expression 3–4 credits

Fine Arts selective 3–4 cr

- Any ART- or LIT-prefix course
 COM2008 Film Appreciation (3 cr)
 ENG2215 Writer’s Style (2 cr)
 MUS1075 Introduction to Music (2 cr)
 THE1055 Introduction to Theatre (2 cr)

Scientific & Quantitative Literacy 10 credits

Mathematics..... 4 cr

Business Majors:

BUS2035 Business Mathematics and Statistics (4 cr)

Ministry Major:

Any MAT-prefix course
 BUS2035 Business Mathematics and Statistics (4 cr)

PSY3208 Statistics for the Social Sciences (4 cr)

Psychology Major:

PSY3208 Statistics for the Social Sciences (4 cr)

Natural Science (lab **not** required) selective 2 cr

Any BIO- (excludes BIO1025), CHE-, PHY-, or SCI-prefix course

BIO2016 Our Changing Climate (2 cr)

Social Science..... 4 cr

Business Majors:

ECO2001 Macroeconomics (2 cr) **and**

ECO2002 Microeconomics (2 cr)

Ministry Major:

MIN3045 Developmental Foundations for Ministry (4 cr)

Psychology Major:

PSY2108 Lifespan Psychology (4 cr)

OR PSY2005 (2 cr) **and** PSY2006 (2 cr)

Requirement to Take Upper-Level Courses

To be eligible to take upper-level (3000 and above) courses, students must have completed a minimum of 30 credits. In addition, major courses designated as Oral Communication Emphasis (OCE) have SPE1075 Public Speaking as a prerequisite and Written Communication Emphasis (WCE) have ENG2205 Critical Thinking and Writing as a prerequisite.

Major & Minor Summary Chart

PROGRAM	MINOR AVAILABLE	CORE CURRICULUM	MAJOR CREDITS	ELECTIVE CREDITS	TOTAL CREDITS
BUSINESS ADMINISTRATION	Yes (17 cr)	FR & SO:44–47 JR & SR: 34–37	50–53	FR & SO:25–31 JR & SR: 35–41	125
HEALTHCARE MANAGEMENT	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	49	FR & SO:29–32 JR & SR: 39–42	125
MINISTRY	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	FR & SO:34 JR & SR: 40	FR & SO:44–47 JR & SR: 48–51	125
PSYCHOLOGY	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	34	FR & SO:44–47 JR & SR: 54–57	125

Business Administration (B.S.)

The Bachelor of Science in Business Administration is designed to prepare students for a variety of management careers in for-profit firms or nonprofit organizations. Business graduates frequently join small companies or return to manage family businesses. Students complete a well-balanced program in business administration and are able to customize their electives or declare a concentration.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED BUSINESS COURSES 38 CREDITS

+ 8 major credits that are applied to Core Curriculum

ACC2101	Principles of Financial Accounting	4 cr
ACC2102	Principles of Managerial Accounting	4 cr
BUS1115	Introduction to Spreadsheets	2 cr
BUS2011	Introduction to Business Analysis	2 cr
BUS2035	Business Mathematics and Statistics (4 cr) ... <i>Core</i>	
BUS3035	Business Law and Contracts	2 cr
BUS3235	Global Business	4 cr
BUS3836	Professional Skills	2 cr
BUS4435	Business Ethics [OCE, WCE]	4 cr
ECO2001	Macroeconomics (2 cr)	<i>Core</i>
ECO2002	Microeconomics (2 cr)	<i>Core</i>
FIN3228	Finance	3 cr
MGT2271	Management	4 cr
MGT4855	Corporate Strategies and Policies	4 cr
MKT2085	Marketing	3 cr

REQUIRED CONCENTRATION/ELECTIVES 12–15 CREDITS

Students may declare a concentration or complete 12 credits of lower- or upper-level electives (ACC, BUA, BUS, DAL, ECO, FIN, HCM, LDR, MGT, or MKT). Related transfer courses may apply toward elective credits.

Entrepreneurship Concentration 12 credits

MGT3075	Entrepreneurship	2 cr
MGT3255	Human Resource Management	2 cr
MGT3275	Small Business Management	2 cr
MGT3276	Operations Management	2 cr
MGT3376	Supply Chain Management	2 cr
MGT4267	Project Management	2 cr

Healthcare Management Concentration 14 credits

HCM4080	Strategic Management in Healthcare	4 cr
HCM4085	Healthcare Leadership	4 cr
HCM4087	Healthcare Law and Ethics	2 cr
HCM4089	Finance Systems in Healthcare	4 cr

Strategic Management Concentration 12 credits

MGT3255	Human Resource Management	2 cr
MGT3276	Operations Management	2 cr
MGT4246	Organizational Strategy	4 cr
OR	BUA5010 (4 cr)	
MGT4267	Project Management	2 cr
MGT4355	Human Resources for Competitive Advantage	2 cr

Accounting Concentration 15 credits

The courses for this concentration are delivered online through our partnership with Bethel University.

ACC3201	Intermediate Accounting I.....	3 cr
ACC3202	Intermediate Accounting II.....	3 cr
ACC4305	Auditing.....	3 cr
ACC4306	Individual Income Taxation.....	3 cr
ACC4307	Advanced Accounting.....	3 cr

Business Minor

REQUIRED COURSES 17 CREDITS

ACC2101	Principles of Financial Accounting.....	4 cr	MKT2085	Marketing.....	3 cr
MGT2271	Management.....	4 cr	Electives	ACC, BUS, ECO, FIN, HCM, MGT, or MKT.....	6 cr

Healthcare Management (B.S.)

The Bachelor of Science in Healthcare Management is designed to prepare students for management and leadership roles in healthcare organizations. Coursework provides practical teaching in navigating healthcare ethics, understanding public health issues, serving diverse populations, and learning the unique financial systems of the healthcare industry. Courses are taught by professionals in the field, giving students a competitive advantage over others with general business or management training. This degree serves as a foundation for further study or formal certification in hospital administration, and it provides an alternative for students seeking advancement in the healthcare field beyond the direct care experience.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED BUSINESS COURSES 31 CREDITS

+ 8 major credits that are applied to Core Curriculum

ACC2101	Principles of Financial Accounting.....	4 cr
ACC2102	Principles of Managerial Accounting.....	4 cr
BUS1115	Introduction to Spreadsheets.....	2 cr
BUS2011	Introduction to Business Analysis.....	2 cr
BUS2035	Business Mathematics and Statistics (4 cr) ...	Core
BUS3035	Business Law and Contracts.....	2 cr
BUS3836	Professional Skills.....	2 cr
BUS4435	Business Ethics [OCE, WCE].....	4 cr
ECO2001	Macroeconomics (2 cr).....	Core
ECO2002	Microeconomics (2 cr).....	Core
MGT2271	Management.....	4 cr
MGT3255	Human Resource Management.....	2 cr
MGT3276	Operations Management.....	2 cr
MKT2085	Marketing.....	3 cr

REQUIRED HCM COURSES 18 CREDITS

HCM4015	Public Health.....	2 cr
HCM4027	Serving Diverse Communities.....	2 cr
HCM4080	Strategic Management in Healthcare.....	4 cr
HCM4085	Healthcare Leadership.....	4 cr
HCM4087	Healthcare Law and Ethics.....	2 cr
HCM4089	Finance Systems in Healthcare.....	4 cr

Healthcare Management Minor

REQUIRED COURSES 18 CREDITS

HCM4080	Strategic Management in Healthcare.....	4 cr	HCM4089	Finance Systems in Healthcare.....	4 cr
HCM4085	Healthcare Leadership.....	4 cr	MGT2271	Management.....	4 cr
HCM4087	Healthcare Law and Ethics.....	2 cr			

Ministry (B.S.)

The Bachelor of Science in Ministry with a concentration in *Christian Studies* is designed to prepare students for a ministry career in the local church, parachurch, nonprofit ministries, or the world at large. It also lays a foundation for further graduate/seminary study.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED MINISTRY COURSES..... 30 CREDITS

+ 6 major credits that are applied to Core Curriculum

ICS3069	Business as Mission	2 cr
MIN1007	Ministry Foundations.....	4 cr
MIN2016	Biblical Interpretation for Study (2 cr).....	Core
	OR BIA1015 (2 cr)	
MIN3045	Developmental Foundations for Ministry (4 cr) [WCE]	Core
	OR PSY2005 (2 cr) and PSY2006 (2 cr)	
	OR PSY2108 (4 cr)	
MIN3065	Digital Ministry	2 cr
MIN3206	Relationships	4 cr
MIN3207	Ministry in a Globalized World	2 cr
MIN3216	Leadership in Ministry	4 cr
MIN3218	Teaching Methods for Ministry [OCE].....	4 cr
MIN3231	Care and Counseling in Ministry.....	4 cr
MIN4991	Ministry Internship I	2 cr
MIN4992	Ministry Internship II	2 cr

Students who have at least 3 years of professional ministry experience may request to have MIN4991 & MIN4992 waived and their total major credits reduced.

REQUIRED CONCENTRATION COURSES 4 or 10 CREDITS

+ 10 major credits that are applied to Core Curriculum (FR & SO)

+ 4 major credits that are applied to Core Curriculum (JR & SR)

BIB2005	Survey of the Old Testament.....	Core or 4 cr
BIB2008	Survey of the New Testament.....	Core or 2 cr
BIB4460	Biblical Theology (4 cr)	Core
	OR BIB4360 (4 cr)	
Electives	BIA, BIB, or PHI Courses	4 cr
	<i>Selected course(s) may not be used to also satisfy Core Curriculum requirements; credits must be unique.</i>	

Accelerated Graduate Track (Dual Degree) Option

Students may apply to the accelerated graduate track by submitting an application acquired via their Academic Advisor after completing a minimum of 45 undergraduate credits. If approved by the A&GS Office and Program Manager, students will take the listed graduate-level courses (graduate tuition and policies apply) instead of the listed undergraduate courses. All graduate-level courses taken as an undergraduate student must be completed with a grade of “C” or better to satisfy graduate degree requirements. This option will save time and money because the credits may apply toward both the Bachelor of Science in Ministry and the Master of Arts in Ministry Leadership (MAML). Upon completion of the undergraduate degree, students must follow the admission process to be officially admitted to a graduate program.

UNDERGRADUATE COURSES 14 CREDITS

BIB4460	Biblical Theology.....	4 cr
MIN2016	Biblical Interpretation for Study	2 cr
MIN3207	Ministry in a Globalized World	2 cr
MIN3216	Leadership in Ministry	4 cr
PHI3057	Christian Apologetics.....	2 cr

GRADUATE COURSES..... 16 CREDITS

BIB6312	Biblical Theology of the OT and NT	4 cr
BIA5015	Biblical Hermeneutics.....	4 cr
MIN5610	Ministering Culturally and Globally.....	2 cr
MIN5210	Leading and Organizing Ministry.....	4 cr
BIA5021	Apologetics.....	2 cr

Ministry Minor**REQUIRED COURSES 18 CREDITS**

MIN1007	Ministry Foundations.....	4 cr	MIN3207	Ministry in a Globalized World.....	2 cr
MIN2016	Biblical Interpretation for Study	2 cr	Electives	MIN Courses	4 cr
	OR BIA1015 (2 cr)		Electives	BIA, BIB, ICS, or MIN Courses	6 cr

Psychology (B.S.)

The Bachelor of Science in Psychology equips students with a theoretical and applied understanding of psychological principles to prepare them for graduate study in psychology, entry-level positions in the helping professions, or careers requiring a psychology background. Biblical coursework enables students to apply psychological principles from a Christian perspective. Students are encouraged (though not required) to declare a concentration.

The concentration in *Health Psychology* provides students with the theoretical background of how psychological, behavioral, cultural, and social factors influence health and wellness. Attention is given to the role of stress and lifestyle choices and how they affect our well-being; stress and pain interventions are also addressed.

The concentration in *Marriage and Family* examines foundations for family communication, problem solving, and relationships; a systems perspective on family dynamics and their impact upon marital quality and the family; as well as counseling and intervention strategies.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED PSYCHOLOGY COURSES 18 CREDITS

+ 8 major credits that are applied to Core Curriculum

PSY2005	Child and Adolescent Development (2 cr).....	Core
PSY2006	Adult Development (2 cr)	Core
PSY3207	Abnormal Psychology	4 cr
PSY3208	Statistics for the Social Sciences (4 cr).....	Core
PSY3305	Research Methods in Psychology	4 cr
PSY3308	Principles of Counseling	4 cr
PSY4055	Professional Ethics.....	2 cr
PSY4407	Integration of Psychology and Theology [OCE, WCE]	4 cr

REQUIRED CONCENTRATION/ELECTIVES 16 CREDITS

Students may declare a concentration or complete 16 credits of lower- or upper-level PSY-prefix electives. Related transfer courses may apply toward elective credits.

Health Psychology Concentration..... 16 credits

PSY4025	Foundations of Health Psychology	4 cr
PSY4026	Stress Management Strategies	4 cr
PSY4027	Pain Management Strategies	4 cr
PSY4425	Clinical Health Psychology.....	4 cr

Marriage and Family Concentration 16 credits

PSY4316	Marriage and Family Counseling	4 cr
PSY4318	Marriage and Family Dynamics	4 cr
PSY4365	Family Communication and Relationships	4 cr
PSY4367	Intervention Strategies with Families	4 cr

Psychology Minor

REQUIRED COURSES 18 CREDITS

PSY3207	Abnormal Psychology	4 cr	Electives	PSY Courses	10 cr
PSY3308	Principles of Counseling	4 cr			