

Requirement to Take Upper-Level Courses

To be eligible to take upper-level (3000 and above) courses, students must have completed a minimum of 30 credits. In addition, major courses designated as Oral Communication Emphasis (OCE) have SPE1075 Public Speaking as a prerequisite and Written Communication Emphasis (WCE) have ENG2205 Critical Thinking and Writing as a prerequisite.

Major & Minor Summary Chart

PROGRAM	MINOR AVAILABLE	CORE CURRICULUM	MAJOR CREDITS	ELECTIVE CREDITS	TOTAL CREDITS
BUSINESS ADMINISTRATION	Yes (17 cr)	FR & SO:44–47 JR & SR: 34–37	50–53	FR & SO:25–31 JR & SR: 35–41	125
HEALTHCARE MANAGEMENT	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	49	FR & SO:29–32 JR & SR: 39–42	125
MINISTRY	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	FR & SO:34 JR & SR: 40	FR & SO:44–47 JR & SR: 48–51	125
PSYCHOLOGY	Yes (18 cr)	FR & SO:44–47 JR & SR: 34–37	34	FR & SO:44–47 JR & SR: 54–57	125

Business Administration (B.S.)

The Bachelor of Science in Business Administration is designed to prepare students for a variety of management careers in for-profit firms or nonprofit organizations. Business graduates frequently join small companies or return to manage family businesses. Students complete a well-balanced program in business administration and are able to customize their electives or declare a concentration.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED BUSINESS COURSES 38 CREDITS

+ 8 major credits that are applied to Core Curriculum

ACC2101	Principles of Financial Accounting	4 cr
ACC2102	Principles of Managerial Accounting	4 cr
BUS1115	Introduction to Spreadsheets	2 cr
BUS2011	Introduction to Business Analysis	2 cr
BUS2035	Business Mathematics and Statistics (4 cr) ... <i>Core</i>	
BUS3035	Business Law and Contracts	2 cr
BUS3235	Global Business	4 cr
BUS3836	Professional Skills	2 cr
BUS4435	Business Ethics [OCE, WCE]	4 cr
ECO2001	Macroeconomics (2 cr)	<i>Core</i>
ECO2002	Microeconomics (2 cr)	<i>Core</i>
FIN3228	Finance	3 cr
MGT2271	Management	4 cr
MGT4855	Corporate Strategies and Policies	4 cr
MKT2085	Marketing	3 cr

REQUIRED CONCENTRATION/ELECTIVES 12–15 CREDITS

Students may declare a concentration or complete 12 credits of lower- or upper-level electives (ACC, BUA, BUS, DAL, ECO, FIN, HCM, LDR, MGT, or MKT). Related transfer courses may apply toward elective credits.

Entrepreneurship Concentration 12 credits

MGT3075	Entrepreneurship	2 cr
MGT3255	Human Resource Management	2 cr
MGT3275	Small Business Management	2 cr
MGT3276	Operations Management	2 cr
MGT3376	Supply Chain Management	2 cr
MGT4267	Project Management	2 cr

Healthcare Management Concentration 14 credits

HCM4080	Strategic Management in Healthcare	4 cr
HCM4085	Healthcare Leadership	4 cr
HCM4087	Healthcare Law and Ethics	2 cr
HCM4089	Finance Systems in Healthcare	4 cr

Strategic Management Concentration 12 credits

MGT3255	Human Resource Management	2 cr
MGT3276	Operations Management	2 cr
MGT4246	Organizational Strategy	4 cr
OR	BUA5010 (4 cr)	
MGT4267	Project Management	2 cr
MGT4355	Human Resources for Competitive Advantage	2 cr

Accounting Concentration 15 credits

The courses for this concentration are delivered online through our partnership with Bethel University.

ACC3201	Intermediate Accounting I.....	3 cr
ACC3202	Intermediate Accounting II.....	3 cr
ACC4305	Auditing.....	3 cr
ACC4306	Individual Income Taxation.....	3 cr
ACC4307	Advanced Accounting.....	3 cr

Business Minor

REQUIRED COURSES 17 CREDITS

ACC2101	Principles of Financial Accounting.....	4 cr	MKT2085	Marketing.....	3 cr
MGT2271	Management.....	4 cr	Electives	ACC, BUS, ECO, FIN, HCM, MGT, or MKT.....	6 cr

Healthcare Management (B.S.)

The Bachelor of Science in Healthcare Management is designed to prepare students for management and leadership roles in healthcare organizations. Coursework provides practical teaching in navigating healthcare ethics, understanding public health issues, serving diverse populations, and learning the unique financial systems of the healthcare industry. Courses are taught by professionals in the field, giving students a competitive advantage over others with general business or management training. This degree serves as a foundation for further study or formal certification in hospital administration, and it provides an alternative for students seeking advancement in the healthcare field beyond the direct care experience.

- This B.S. degree is granted upon successful completion of the required courses in Core Curriculum (general education), major/minor coursework, and electives for a 125 total credits. Overall, 40 credits must be in upper-level (3000 and above) courses.

REQUIRED BUSINESS COURSES 31 CREDITS

+ 8 major credits that are applied to Core Curriculum

ACC2101	Principles of Financial Accounting.....	4 cr
ACC2102	Principles of Managerial Accounting.....	4 cr
BUS1115	Introduction to Spreadsheets.....	2 cr
BUS2011	Introduction to Business Analysis.....	2 cr
BUS2035	Business Mathematics and Statistics (4 cr) ...	Core
BUS3035	Business Law and Contracts.....	2 cr
BUS3836	Professional Skills.....	2 cr
BUS4435	Business Ethics [OCE, WCE].....	4 cr
ECO2001	Macroeconomics (2 cr).....	Core
ECO2002	Microeconomics (2 cr).....	Core
MGT2271	Management.....	4 cr
MGT3255	Human Resource Management.....	2 cr
MGT3276	Operations Management.....	2 cr
MKT2085	Marketing.....	3 cr

REQUIRED HCM COURSES 18 CREDITS

HCM4015	Public Health.....	2 cr
HCM4027	Serving Diverse Communities.....	2 cr
HCM4080	Strategic Management in Healthcare.....	4 cr
HCM4085	Healthcare Leadership.....	4 cr
HCM4087	Healthcare Law and Ethics.....	2 cr
HCM4089	Finance Systems in Healthcare.....	4 cr

Healthcare Management Minor

REQUIRED COURSES 18 CREDITS

HCM4080	Strategic Management in Healthcare.....	4 cr	HCM4089	Finance Systems in Healthcare.....	4 cr
HCM4085	Healthcare Leadership.....	4 cr	MGT2271	Management.....	4 cr
HCM4087	Healthcare Law and Ethics.....	2 cr			