Department of NURSING

The Department of Nursing seeks to provide Christ-centered, biblically based, service-focused nursing education, equipping individuals with the skills and abilities required of professional nurses to effectively serve Christ and to assume servant-leadership roles while providing ministry and service to humankind. The Bachelor of Science in Nursing (BSN) pre-licensure program provides a strong foundation in biblical studies, liberal arts, and the sciences.

BSN Graduate Competencies

The following competencies are threaded – progressing from awareness, recognition, and beginning application to application and performance, to proficiency throughout the nursing curriculum. The competencies are guided by the curricular framework, program, term, course, and clinical outcomes.

- Biblically Based Christian Worldview
- Global Perspective
- Patient-Centered Care
- Interprofessional Collaborative Practice
- Clinical Reasoning and Professional Judgment
- Promote Health /Prevent Disease/Address Healthcare Needs
- Professional Development
- Christian Character/Professional Values
- Skills/Abilities of a Professional Nurse Generalist
- Safety/Quality of Care and Accountability

The Bachelor of Science in Nursing (BSN) pre-licensure program is granted initial approval from the Minnesota Board of Nursing. Nursing Major candidates who have completed all program, credit, and degree requirements will be recommended for the candidate's licensure (NCLEX-RN®)

ADMISSION TO THE NURSING MAJOR

Students wishing to enroll in the Nursing program must first be accepted into Nursing through a formal admission process. Space in the program is limited; not all qualified applicants are guaranteed acceptance. Applications will be reviewed prior to Summer Term 1 and will continue until the class is full.

To be considered for admission into the Nursing Program, a student must:

1. Successfully complete all admission requirements for Northwestern College.
2. Successfully complete all core curriculum courses as outlined in the designated Curriculum Plan.
3. Successfully complete all prerequisite courses or the approved equivalents: BIO3145/L Microbiology/Lab; BIO3157/L Human Anatomy/Lab; BIO3158/L Human Physiology/Lab; CHE1021/L Principles of Chemistry I/Lab; Eng1105 Composition; PSY2108 Lifespan Psychology; PHI2016 Ethics.
4. Achieve a grade of "C" (2.0) or higher in the following courses or the approved equivalents; BIO3145/L Microbiology/Lab; BIO3157/L Human Anatomy/Lab; BIO3158/L Human Physiology/Lab; CHE1021/L Principles of Chemistry I/Lab.
5. Achieve a cumulative GPA of at least 2.75 on a 4.00 scale based upon credits earned from Northwestern College. A transfer or post-baccalaureate student must also achieve a cumulative GPA of at least 2.75 on a 4.00 scale. Note: Students must submit transcripts from all former institutions attended.
6. Submit a completed Application for Admission to the Northwestern College Baccalaureate Nursing Degree Program.
7. Submit the following forms to the Department of Nursing:
   a) Confidentiality Agreement
   b) Health Clearance Form accompanied by immunization docu mentation
   c) Release Agreement.
   d) Agreement to Program Policies
   e) Background Disclosure Form
8. Provide evidence of a Certified Background Account setup/participation (facilitated through the Department of Nursing).
9. Provide evidence of CPR certification for Health Care Providers or Professional Rescuers. Online certification is not acceptable.
10. Complete the MN DHA Background Check.
11. Obtain satisfactory scores on National Standardized Nursing Entrance Examinations. Information about the testing is available in the Department of Nursing's Office.
12. Obtain a satisfactory personal interview demonstrating suitability for the nursing profession.
13. Receive a positive recommendation by the Department of Nursing's Admission and Progression Committee and/or Chair of the Department.

RETENTION IN THE NURSING PROGRAM

Retention in the Nursing Program is based on the following:

1. Maintain a cumulative GPA of at least 2.75.
2. Maintain a GPA of at least 2.75 in the major.
3. Meet all minimum grade requirements as defined in the College Catalog.
4. Meet all minimum grade requirements as defined in the Department of Nursing's Handbook.
5. Abide by established College and Departmental Policies on Academic Integrity and Upholding Community and Professional Standards.
6. Use CertifiedBackground.com to maintain all student health clearance requirements, CPR requirement, and criminal background screening, with supporting documentation demonstrating current records.

If the appropriate GPAs are not maintained, consideration may be given by the Department of Nursing to place the student on probation, dismiss the student from the nursing program, or to counsel the student into another program area.

A nursing course (NUR Course) may only be repeated one time. Only three (3) nursing courses may be repeated. The course(s) must be repeated within the calendar year. The course(s) must be repeated successfully prior to taken other nursing courses.

The Admission and Progression Committee of the Department of Nursing will make final decisions in dismissal cases. All dismissal cases may be appealed.

FOR FURTHER DETAILS REGARDING ADMISSION AND PROGRESSION IN THE BACCALAUREATE OF SCIENCE IN NURSING (BSN) PRE-LICENSURE PROGRAM, SEE THE NORTHWESTERN COLLEGE NURSING STUDENT HANDBOOK.

READMISSION IN THE NURSING PROGRAM

A student who wishes to be readmitted to the nursing program after a withdrawal from the program must reapply for admission. Any student readmitted to the program will be required to:

- Meet college and program admission criteria prior to readmission.
- Have a cumulative GPA of at least 2.75 on a 4.00 scale.
- Demonstrate a satisfactory level of knowledge from prerequisite nursing courses.
- Demonstrate successful competency of safe and accurate medication calculations and administration (if applicable),
- Demonstrate successful competencies in all clinical skills previously taken (Fee).

A readmitted student will be expected to meet graduation requirements in effect at the time of readmission and to follow the Department of Nursing's program policies in effect for that academic year.

Students may appeal decisions made to the Department of Nursing's Admission and Progression Committee with the concurrence or recommendation of the academic advisor or course instructor. Decisions on appeal requests are the responsibility of the Admission and Progression Committee and may be approved or denied based on individual circumstances and an evaluation of the request.

NCLEX-RN® EXAMINATION AND APPLICATION FOR LICENSURE

Completion of the Bachelor of Science in Nursing (BSN) pre-licensure program is a necessary requirement for, but does not guarantee eligibility to take the NCLEX-RN® Examination. Please refer to the appropriate state board of nursing where licensure is desired, for full eligibility requirements. The board of nursing decides on candidate eligibility to take the NCLEX-RN ® Examination. Links to all boards of nursing websites and contact information is available through the National Council of State Boards of Nursing's (NCSBN) website: http:www.ncsbn.org. NCSBN also provides general information about the NCLEX-RN® examination, including its development and information regarding examination administration.

CRIMINAL OFFENSES

According to Minnesota Statute 135A.157, students need to be aware "…that arrests, charges, or convictions of criminal offenses may limit employment possibilities in specific careers and occupations [such as the nursing profession] and may limit their ability to obtain federal, state, and other financial aid…" For more information regarding the nursing profession within the state of Minnesota, please contact the Minnesota Board of Nursing.

Nursing Bachelor of Science in Nursing

The Bachelor of Science in Nursing (BSN) major is a pre-licensure program that prepares students for the candidate's licensure examination, known as NCLEX-RN®. The degree is granted upon the completion of 140 credits as specified below and on pages 42-43 (40 credits must be in 3000- or 4000-level courses).

For students that hold a bachelor's degree in another field from an accredited institution of higher learning, a second-degree accelerated nursing program option is available. This accelerated program offers the opportunity to become a professional nurse in just 16 months. The second-degree option is designed to take advantage of and build upon the student's established academic track record. The course of study requires 24 credits of core curriculum course work, 16 credits of pre-nursing science course work, and 58 credit hours of nursing course work.

NOTE: Due to the rigorous nature of the program, students are strongly encouraged to limit outside employment while enrolled.

- **Natural World** courses in core curriculum: MAT1005 and BIO1011
- **Philosophy** course in core curriculum: PHI2016
- **Social Science** course in core curriculum: PSY2108

Pre-Nursing Science Courses . . . . . 16 cr

Grade of C or higher in BIO3145, BIO3157, BIO3158, CHE1021

BIO3145	Microbiology	4
BIO3145L	Microbiology Lab	0
BIO3157	Human Anatomy	4
BIO3157L	Human Anatomy Lab	0
BIO3158	Human Physiology	4
BIO3158L	Human Physiology Lab	0
CHE1021	Principles of Chemistry I	4
CHE1021L	Principles of Chemistry I Lab	0

The following must be completed before beginning the Nursing program:

Completion of all designated core curriculum courses as outlined in the curriculum plan.

Completion of all prerequisite courses or their equivalents:
BIO3145/BIO3145L, BIO3157/BIO3157L, BIO3158/BIO3158L, CHE1021/CHE1021L, ENG1105, PSY2108, PHI2016
Overall GPA of 2.75 or higher.

Nursing and Support Courses . . . . . 58 cr

Minimum grade of C required in all NUR courses, BIO3159, MAT1005 and BUS4315.

Term 1

NUR2215	Professional Nursing: Called to Serve	2
NUR2216	Assessment & Communication Strategies for Service	4
NUR2217	Serving through Interprofessional Collaboration	2
NUR2218	Foundational Adult Care Services	6
Core curriculum course: (3-4 cr)		

Term 2

BIO3159	Pathophysiology	3
NUR3215	Pharmacology and Therapeutic Services	3
NUR3216	Advanced Adult Care Services	8
MAT1005	Mathematics for the Liberal Arts (4 cr core curriculum course)	

Term 3

NUR3315	Infant Child Family Care Services	6
NUR3316	Psychiatric-Mental Health Care Services	3
NUR3317	Serving Transcultural Populations	4
BIA4345	Biblical Worldview Capstone: Christian Thought (4 cr core curriculum course)	

Term 4

BUS4315	Business Finance for Healthcare Services	2
NUR4315	Evidence-Based Services	3
NUR4316	Service Leadership & Management	2
NUR4317	Community and Population-Based Care Services	4
NUR4318	Synthesis of Care Services	3
NUR4319	NCLEX-RN Preparation for Service	3

The post-baccalaureate program is an accelerated track open to all eligible candidates who have completed a baccalaureate degree in another major from an accredited institution and who desire to obtain a second degree in Nursing. Completion of identified core curriculum and pre-requisite science courses is required before beginning the Nursing Program.

Post-Baccalaureate

Required Core Curriculum courses (24 credits):

BIA4345	Biblical Worldview Capstone: Christian Thought (to be taken in Term 3 of the nursing program)
BIB4360	Christian Theology
ENG1105	Composition
MAT1005	Mathematics for the Liberal Arts (to be taken in Term 2 of the nursing program)
PHI2016	Ethics
PSY2108	Lifespan Psychology