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CENTER FOR GRADUATE STUDIES



The Master of Organizational Leadership (MOL) explores leadership in businesses, churches, nonprofit organizations and government. The MOL combines theory, technology and practical application as you gain marketable skills that relate directly to your career and life.

True leadership always aligns with God's Word. At Northwestern you will learn in a Christ-centered environment that challenges you to invest in others as you grow both spiritually and intellectually. Develop rich professional networks and friendships as you interact with professors and other students.

Master of Organizational Leadership

Estimated Program Cost: \$17,640

2013–14 Tuition: \$490 per credit

Books: \$1,300 (estimated total for MOL program)

MOL Coursework (36 credits)

BUA5410	Corporate and Personal Ethics	3
BUA5610	Data Analysis for Decision Making.....	3
LDR5100	Personal Growth for Effective Leadership	3
LDR5110	Management and Leadership, Theory and Practice...	3
LDR5200	Strategic Leadership.....	3
LDR5202	Effective Communication and Leadership.....	3
LDR5300	Program Evaluation.....	3
LDR5304	Leading in the Knowledge Economy.....	3
LDR5306	Leading for Organizational Success	3
LDR5308	Leading Organizational Change	3
LDR5510	Human Resource and Organizational Development	3
LDR5855	Capstone Project.....	3

See the Graduate & Continuing Education Catalog at unwsp.edu/catalog for course descriptions. Courses subject to change.

Program Delivery

 Class formats for the MOL:

Online: Interact online with professors and students.

Blended: Attend class weekly on campus and complete remaining class work online.

Time Frame MOL coursework can be completed in approximately 18–22 months.

Master of Organizational Leadership

Organizations are recognizing the need for leaders who possess relevant knowledge and skills necessary to navigate increasingly complex environments. Through the MOL you'll be equipped in the principles and practices needed to be effective leaders in public and private organizations.

Contact Us

unwsp.edu/gradstudies
651-631-5200 | 888-362-8715
gceadmissions@unwsp.edu

Limitless Future

Al, an MOL graduate and equity and integration specialist for a school district, speaks highly of what he gained through his master's program. "The learning environment is really great, really supportive," he said of his coursework. "I haven't gotten perfect grades, but all the criticism I've gotten has been criticism that's helped me be a better writer, a better student of the Word."

The Christ-centered leadership model taught at Northwestern had an impact on Al. "Being a servant leader is something I learned while at Northwestern," he said, "modeling Christ's example of caring for others more than you care for yourself."

Al is now pursuing his doctorate in education. "I can't tell you the feeling of walking and getting your diploma when you you've been told, 'It's not possible,' he said. "I'm in my mid-40s. To say that I can go back to get my master's, and then go beyond—that my future is now limitless—I cannot put into words. Those are the opportunities I found at Northwestern that are God-given."



Is the MOL for You?

The MOL is ideal for people seeking to cultivate leadership ability. You will acquire knowledge about yourself and others, skills to integrate faith into the context of leadership and management, and deep application of Scripture to situations leaders face. The MOL degree can help advance your career and provide an effective path for personal and professional development.

It Starts with You

With a clear, Christ-centered focus, the MOL will help you see that the first step to effective leadership is understanding yourself.

"We did 360-degree surveys to get feedback from all aspects of our lives," explained Lonnie, a director of logistics operations for a major retailer. "It was very insightful! Things I thought I was really good at ... I wasn't as good as I thought. So it enabled me to focus on real issues and not my assumptions."

Graduate Certificate in Leadership

A Graduate Certificate in Leadership from Northwestern will help you develop essential leadership skills as you gain an introduction to graduate-level education. By completing select courses of the MOL program you will learn Christ-centered leadership principles that apply to work in business or ministry. Visit unwsp.edu/gradstudies and select Degrees to learn more.

University of Northwestern – St. Paul Since 1902, Northwestern has been equipping Christ-centered learners and leaders to invest in others and impact the world. Northwestern offers five graduate degrees and two graduate certificates, 70+ areas of undergraduate study through programs for both traditional and adult students, and online and early college programs.

Meet Your Professors

Dale Hutchcraft

Dale Hutchcraft, Ph.D., shares the leadership he learned through years as a pastor and professor in a way that is engaging and eye-opening. “Dr. Hutch” is never short on stories and takes the time to give thorough, effective feedback on students’ work so they get the most from their education. Hutchcraft’s specialty areas include leadership, organizational development, communications and ethics.

Marla Dennison

Marla Dennison, MBA, is an adjunct professor who also serves as Northwestern’s senior director of business services. Her students appreciate how she challenges them by asking hard questions about what it means to be a leader. One student said, “She brings business acumen with a Christian perspective that says, ‘Yes, you can hold people accountable; you can drive for results; you can get things done—and here’s how that works from a biblical point of view.’”



Hear Al tell his story at unwsp.edu/gradstudies—click on Academic Excellence.

Learn more about our faculty at unwsp.edu/gradfaculty.

Mission University of Northwestern – St. Paul exists to provide Christ-centered higher education equipping students to grow intellectually and spiritually, to serve effectively in their professions, and to give God-honoring leadership in the home, church, community, and world.



Outcomes

Through advanced coursework, the MOL synthesizes several essential components for effective leadership:

- Fundamentals of leadership
- Communication
- Strategies
- Christian approach to leadership



**UNIVERSITY of
NORTHWESTERN**
ST. PAUL

GRADUATE & CONTINUING
EDUCATION

Learn. Lead.
Invest. Impact.

GCE ADMISSIONS
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