



APPLICATION FOR ADMISSION

Biographical Information

LEGAL FIRST NAME _____ FULL MIDDLE NAME _____ LAST NAME _____

PREFERRED FIRST NAME _____ MAIDEN NAME _____ PREVIOUS NAME(S) _____

MALE FEMALE _____ - _____ / / _____
SOCIAL SECURITY NUMBER BIRTHDATE (MM/DD/YYYY)

STREET _____ CITY _____ STATE _____ ZIP _____

() () ()
HOME PHONE WORK CELL

E-MAIL (OPTIONAL) *the e-mail you provide will be used to send your transfer credit evaluation and confidential nwc username and password upon admission. For more information about use of e-mail see nwc.edu/web/registrar/ferpa.*

Preferred enrollment date: FALL ____ (Year) SPRING ____ (Year) SUMMER ____ (Year)

Intended program and concentration (if applicable): _____

Preferred program format: ON SITE ONLINE

Background

What is your ethnicity? HISPANIC OR LATINO NOT HISPANIC OR LATINO

What is your race? * Mark one or more races to indicate what you consider yourself to be.

- AMERICAN INDIAN OR ALASKA NATIVE BLACK OR AFRICAN AMERICAN WHITE
- ASIAN NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER OTHER: _____

**Providing the information above is voluntary and will not be used in a discriminatory manner. These questions comply with the U.S. Department of Education's standards for ethnic and racial data collection.*

Are you a U.S. citizen? YES NO

If no, country of citizenship: _____ Country of birth: _____

Your current immigration status: _____

Attach one of the following: Copy of Green Card, Alien Resident Card, I-9, Student Visa.

Are you a U.S. military veteran? NO YES *If yes, attach copy of form DD214*

Have you ever been convicted of a felony? NO YES *If yes, please attach a one- to two-paragraph explanation.*

Current Employer Information

| EMPLOYER | START DATE | POSITION/TITLE |
|----------|------------|----------------|
|----------|------------|----------------|

Previous Education

Please list all accredited or unaccredited colleges at which you have been registered. You must submit official transcripts to Northwestern College from each institution.

| NAME OF COLLEGE | DATES ATTENDED/REGISTERED | DEGREE RECEIVED |
|-----------------|---------------------------|-----------------|
|-----------------|---------------------------|-----------------|

| NAME OF COLLEGE | DATES ATTENDED/REGISTERED | DEGREE RECEIVED |
|-----------------|---------------------------|-----------------|
|-----------------|---------------------------|-----------------|

| NAME OF COLLEGE | DATES ATTENDED/REGISTERED | DEGREE RECEIVED |
|-----------------|---------------------------|-----------------|
|-----------------|---------------------------|-----------------|

Financial Information

Will you be receiving tuition assistance from your employer or other outside scholarships? YES NO

If yes, please list anticipated annual benefit amount: \$ _____

Please list any immediate family members who are currently enrolled at Northwestern College:

| NAME | NWC ID | RELATIONSHIP |
|------|--------|--------------|
|------|--------|--------------|

| NAME | NWC ID | RELATIONSHIP |
|------|--------|--------------|
|------|--------|--------------|

For more information about the financial aid application process visit nwc.edu/gradstudies/finaid.

Faith Statement

Have you entrusted yourself to Jesus Christ as your Lord and Savior? YES NO

Northwestern believes that the Bible alone is the final authority and standard in all matters of faith and personal conduct.

Do you agree? I AGREE I DO NOT AGREE I'M NOT SURE

Comments: _____

Church Information

| CHURCH NAME | DENOMINATION | CITY/STATE |
|-------------|--------------|------------|
|-------------|--------------|------------|

Essays

Your application to Northwestern includes two required essays. Please see Application Checklist for details or visit nwc.edu/gradstudies.

Ensuring Your Success

Academic Support

You should be certain that you are prepared to meet the required level of academic rigor at Northwestern College.

It is your responsibility to contact the appropriate office(s) to receive information about academic support prior to registering for classes at Northwestern College. Contact the ALPHA Center at 651-628-3316 or nwc.edu/alpha regarding tutoring information; contact DOSS (Disabilities Office for Support Services) at 651-286-7746 or nwc.edu/doss regarding the Americans with Disabilities Act (ADA) or reasonable accommodation information; contact the Admissions Office at 888-362-8715/651-631-5200 or nwc.edu regarding information about other services.

I understand that contacting the appropriate offices for any needed academic support is my responsibility.

Computer Requirements

Daily access to a high speed Internet connection and the Microsoft Office Suite are required for your course work. A working knowledge of Microsoft Office is highly recommended for all programs. For some courses, a greater depth of skill is required. Speak to your admission counselor to ask about technology requirements for participating in your program.

I understand that I am required to have access to the Internet and the Microsoft Office Suite for the duration of my program.

Application Signature

I affirm with my signature that I have read the *Declaration of Christian Community*. If I am accepted and subsequently enroll as a student, I will gladly adhere to its spirit and standards and will seek to be a positive, active member of the Northwestern College community.

I also affirm that all information contained in this application, including any attached documentation containing personal information that I have provided, is accurate, complete and honestly presented.

SIGNATURE _____ PRINT NAME _____ DATE _____

PLEASE COMPLETE QUESTIONS AND REVIEW ADMISSION CRITERIA ON BACK

Northwestern Connection

Please tell us how you found out about the Center for Graduate Studies.

- NWC.EDU Website: _____
- Other Website: _____
- Facebook: _____
- Radio: _____
- Referral: _____
- Event: _____
- Direct mail: _____
- Other: _____

What one factor was most influential in your decision to apply to Northwestern College?

Student Referrals

Please let us know if you know others who may want to learn more about Northwestern College.

| FIRST NAME | LAST NAME | PHONE | E-MAIL |
|------------|-----------|-------|--------|
| | | | |
| | | | |

Admission Criteria

The following are criteria for admitting students into the Center for Graduate Studies:

1. Evidence of a new birth in Jesus Christ.
2. Willingness to subscribe to the ideals and patterns of life and conduct of the Northwestern community, as outlined in the "Declaration of Christian Community" (attached, or at nwc.edu/dcc).
3. A bachelor's degree earned from a regionally accredited institution, with a minimum 3.0 cumulative GPA.
4. Submission of official transcript(s) from all previous accredited and unaccredited undergraduate and graduate institutions at which you have been registered.
5. Submission of complete Application for Admission and required essays.
6. Submission of two Graduate Admission Reference forms:
 - One from your pastor or equivalent
 - One from your employer or a professor
7. If cumulative GPA is less than 3.0, submission of one of the following:
 - a. An academic essay (see Application Checklist for requirements)
 - b. GRE or GMAT scores at or above the 50th percentile

Northwestern College is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools (www.ncahigherlearningcommission.org, 312-263-0456).

Northwestern College is registered as a private institution with the Minnesota Office of Higher Education pursuant to sections 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions.

A Declaration of Christian Community

WE WILL HONOR CHRIST

We at Northwestern College and Northwestern Media have decided that whatever we do, for as long as we choose to be involved in this community, as students, teachers, administrators, on the board of trustees, as employees in the college or the radio ministry, wherever we choose to live, our relationship to Jesus Christ and commitment to obey God's Word will be at the very center. This promise to God and to each other is what binds us together and sets us apart from the world. We believe that it is our duty, honor and delight to live under the Lordship of Christ, to study His Holy Scriptures, to reach all nations with the gospel of salvation through faith in Christ and teach them how to be disciples, to participate in the relentless and joyous pursuit of His truth, and we believe it is our privilege and responsibility to live in community with other believers who feel the same.

WE WILL STRIVE FOR CHRIST-CENTERED COMMUNITY

We, as members of Northwestern's Christ-centered community, will strive to love our God and each other as He loves us (Matt. 22:37-39): with kindness, mercy, faithfulness, gentleness, grace, patience and perseverance (Gal. 5:22, 23; Jas. 1:4). We will love what is good and abhor what is evil (Rom. 12:9). We will seek righteousness and justice. We are willing to be as servants to each other. We will encourage and support each other (Heb. 10:24). We value the passionate exchange of ideas, but we will strive to resolve conflicts with humility, kindness, mutual respect and Christ-like love (Col. 3:13, 14). We are to be faithful witnesses to the gospel (1 Pet. 3:15), people of integrity, practicing good works and self-control, with lives filled with prayer, joy and thanksgiving (1 Thess. 5:15-22).

AS EMPLOYEES, WE WILL SEEK CHRIST-CENTERED COMMUNITY

As employees of Northwestern, we agree to put Jesus Christ at the center of our lives and work. We will strive to live and work in Christ-like community, dedicated to each other and our God, for the betterment of His Kingdom, His people and to Northwestern. We will respect each other: our peers, our students, our listeners, those to whom we answer and those who answer to us (1 Pet. 2:17), knowing that Christ has brought us together to further His plan and for His glory. We will value individuality and work for commonality (Phil. 2:2). We will strive to protect the weakest members of our community (Psa. 41:1). We voluntarily abstain from certain activities that might draw us or others away from God (1 Cor. 8:9-13; Gal. 5:19-21), particularly on behalf of those students and listeners who are new to their freedom and have placed themselves in our environment or in our care.

AS LEADERS, WE WILL SEEK CHRIST-CENTERED COMMUNITY

As leaders in the Northwestern community, whether serving as a manager, director, department head, vice president, cabinet member, president or board member, we will be prayerful in our decisions, receptive to the needs of the community, dedicated to the present and future welfare of Northwestern. We will be good stewards of the responsibilities that have been temporarily placed in our care, and seek God's wisdom with humility and a servant heart, and pursue excellence with compassion and Christ-like love (Col. 3:12).

AS FACULTY MEMBERS, WE WILL SEEK CHRIST-CENTERED COMMUNITY

As faculty members, we dedicate ourselves to our students and to each other in the community for the glory of God and the relentless and joyous pursuit of His truth. We will strive for excellence as teachers and as scholars. We will be good stewards of the responsibilities of our positions, building up and encouraging those around us (1 Thess. 5:11), and be faithful mentors and instructors to the students whom God has temporarily entrusted to our care.

AS STUDENTS, WE WILL SEEK CHRIST-CENTERED COMMUNITY

As students at Northwestern College, we will strive to create an atmosphere of Christ-centered community. We will put our relationship to Jesus Christ at the center of our lives and our studies (Gal. 2:20). As students, we agree to watch out for each other, support each other, encourage each other, push ourselves and each other to work our hardest, to live with integrity, to pursue God's truth, to do our very best for the benefit of ourselves and other students, the benefit of Northwestern College, its faculty and staff, and for the glory of our Lord and Savior Jesus Christ (Col. 3:17). In our language and our actions, we will honor and respect those in leadership positions. We will consider the weaknesses of others as important as our own freedoms or personal strengths for the greater good (Rom. 14:19-21), acknowledging that each student comes to Northwestern from a different place in his or her spiritual journey. We agree to protect the weaker members of the community, even ourselves. We will depend on each other and be dependable. We understand that many rules and guidelines at Northwestern College, instituted and followed by the whole community for the safety and benefit of all, were created to instruct and steer us into right choices, foster true Christ-centered community during our years here, and teach us how to spread Christ-centered community to others.

NORTHWESTERN WILL BE SET APART

We pledge to set ourselves apart as a community of believers for the glory of God. We will hold ourselves accountable to each other, so that, with the sustaining support of the Holy Spirit, we will stand together against the dangers of our fallen world and our own sinful impulses. We stand together against all that the Bible clearly condemns: greed and materialism, dishonesty (plagiarism included), prejudice, social injustice, impurity and debauchery, casual and disrespectful use of the name of the Lord, drunkenness, violent behavior, occult practices, hatred, jealousy, pride and discord, immodesty in dress or behavior, sexual immorality (including the use of pornography), premarital sex, homosexual behavior and all other sexual relations outside the bounds of marriage between one man and one woman, murder/homicide (including abortion), slander, gossip, gluttony, vulgar or obscene language and any activities that are illegal (Col. 3:5-11; Gal. 5: 19-21; Rom. 1:21-27; 1 Cor. 6:9-10).

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We also stand together to better carry each other's burdens (Rom. 14:19–21). We understand that sometimes, for the cause of a stronger, safer society and workplace and the gentle support of each other, we are called to exercise our freedom to abstain from activities that might cause others to fall away.

We stand together to protect our community from any illegal or dangerously addictive substances, knowing they can destroy the lives of all who become entangled with them. The sale, possession, and use of non-medicinal drugs, and the recreational use and abuse of over-the-counter and pharmaceutical drugs are strictly prohibited.

We do not care to participate in society's casual acceptance of gambling. Any games of chance where money or valuables are risked on the outcome will not be promoted and should be avoided by all members.

The Bible clearly demonstrates that throughout the cultures of the Old and New Testaments, the moderate use of alcohol is accepted and prevalent (e.g. 1 Tim. 5:23; Isa. 55:1). In our contemporary American culture, however, the abuse of alcohol has been the cause of tremendous heartache and tragedy, particularly in the hands of the young, and we will stand together as a community to make sure that the use of alcohol will not be promoted, nor its abuse tolerated at Northwestern (cf. Prov. 23:20; Eph. 5:18).

Likewise, Northwestern will not participate in society's casual acceptance of tobacco, a substance whose highly addictive qualities and life-threatening potential have been well documented. Although the Bible does not deal directly with the use of tobacco, the Lord clearly expects His children to value their own lives as well as protect the lives of others (cf. Gen. 9:6; John 15:13).

We agree and accept that Northwestern and all its functions will be alcohol and tobacco free. This includes on or around all campus properties, owned or leased, all college vehicles, whether on or off campus and all Northwestern events, wherever they may be held. As members of the Northwestern community who are not traditional undergraduates, we will refrain from the consumption of any tobacco products or alcoholic beverages at any Northwestern-related event or gathering, formal or informal, and/or at any public or private setting in which any traditional undergraduate members are or are likely to be present.

If we are traditional undergraduates, we will refrain from the consumption of alcoholic beverages and tobacco products. We agree to abide by the student and employee handbooks for specific guidelines, information on special provisions (for example, the sacramental use of wine) and all related disciplinary procedures.

WE WILL EXERCISE RESPONSIBLE FREEDOM

As faithful followers of Christ and as members of Northwestern, we will exercise our God-given freedoms responsibly, with thoughtful discretion. In all matters of entertainment and culture, we will keep as a guide the words of Philippians 4:8: "Finally, Brothers, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things."

We agree not to participate in any kind of entertainment that could be considered immodest, prurient, or harmfully violent (cf. Gal. 5:19–23). We will seek the guidance of the Holy Spirit and hold each other accountable (Matt. 18:15–19) when participating in all forms of amusements and entertainment, such as television, music, video, video games, movies, Internet, concerts and dancing.

A COMMUNITY WITHOUT BORDERS

We seek a joyous and enriching community, set apart for the glory of God, inhabited by people who treat each other with Christ-like love, humility and kindness, working together for the benefit of Northwestern in the pursuit of God's truth and the spread of His gospel. As long as I enjoy the privilege of membership, wherever I am in the world, I will strive to represent my community with integrity. I will remember that I am, above all, an ambassador of Christ and His Kingdom. Officially, I will consider myself a member of the Northwestern College community for the entire length of my employment, my leadership role, and/or my association as a student.

THIS IS MY COVENANT

This document is a formal statement of individual commitment and shared purpose. I understand that, if I am accepted into Northwestern College, I will be a productive member of the community and I will choose to live by the principles and expectations contained in this Declaration of Christian Community. I also understand that failure to live within these guidelines can result in disciplinary action up to and including dismissal from the College.

I want to be a member of this Christ-centered community. I will follow these guidelines with integrity, and I want to experience the privileges and benefits that, by God's grace, each community member hopes and expects to enjoy.



APPLICATION CHECKLIST

Your Northwestern College Center for Graduate Studies application will be considered complete when the following have been received:

- Completed, signed application form**
- Application fee of \$50** (check or money order payable to Northwestern College)
- Official college transcripts**
From all accredited and unaccredited colleges at which you have been registered, whether or not you actually enrolled.
- Required Essays**
Your application to Northwestern includes two required essays: a Statement of Intention Essay and a Professional/Personal Essay. Please complete essays based on these criteria, according to APA guidelines:
 - 1,000 words (500 words each)
 - Use 12-point Times New Roman font
 - Double-spaced
 - 1-inch margins
 - Title the essay
 - Include contact information in header
- 1. STATEMENT OF INTENTION ESSAY**
Explain your reasons for applying for admission to the Center for Graduate Studies. The essay should answer the questions below. Please be specific. Your essay will be evaluated for content and academic quality.
 - Why are you pursuing a degree?
 - Why do you want to attend Northwestern College for this degree?
 - What are your career goals?
 - How will this degree help you achieve these goals?
- 2. PROFESSIONAL/PERSONAL ESSAY**
Describe an experience in your professional or personal life that challenged you to rely on your Christian worldview.
- Two Graduate Admission Reference forms**
 - One from your pastor or equivalent
 - One from your employer or a professor
- If cumulative GPA is less than 3.0, submit one of the following:**
 - 1. ACADEMIC ESSAY:** *Using essay criteria noted above, please:*
 - Explain the circumstances surrounding your previous academic performance
 - Provide a supporting statement that describes your plan to succeed
 - 2. GRE OR GMAT SCORES AT OR ABOVE THE 50th PERCENTILE**

Congratulations on your decision to apply to Northwestern College! You will be notified within one to two weeks of our admission decision.

Please contact your admission counselor if you have any questions about the application process.

Completed application, official sealed transcript(s) and reference forms should be mailed, faxed or delivered to:

Center for Graduate Studies
Northwestern College
3003 Snelling Avenue North
St. Paul, MN 55113-1598

PHONE 651-631-5200 | 888-362-8715
FAX 651-628-3369
WEB nwc.edu/gradstudies
E-MAIL gradstudies@nwc.edu



GRADUATE ADMISSION REFERENCE

Request for Reference

This applicant below has applied for admission to the Northwestern College Center for Graduate Studies. The applicant is requesting from you a reference verifying current work, ministry or volunteer experience. References may not be provided by immediate family members.

| | | |
|--|------------------|-----------|
| TO BE COMPLETED BY APPLICANT | | |
| LEGAL FIRST NAME | FULL MIDDLE NAME | LAST NAME |
| Graduate program you are applying for: _____ | | |
| OPTIONAL: APPLICANT'S WAIVER OF RIGHT OF ACCESS TO CONFIDENTIAL INFORMATION STATEMENT I waive my right of access to information contained on this recommendation form and agree that this statement shall remain confidential. | | |
| APPLICANT SIGNATURE | DATE | |

CONFIDENTIALITY: Federal law gives students the option of waiving their right to see specific letters of recommendation. If the applicant has not signed the waiver statement, Northwestern College will assume that you are submitting information with full knowledge that it may be seen by the applicant if he/she enrolls at Northwestern. If the waiver is signed, your recommendation will remain confidential.

TO BE COMPLETED BY REFERENCE

| | | | |
|--------------------------------------|-----------|-------|-----|
| FIRST NAME | LAST NAME | | |
| TITLE | EMPLOYER | | |
| () PHONE | E-MAIL | | |
| STREET | CITY | STATE | ZIP |
| Relationship to the applicant: _____ | | | |

Assessment of Applicant

1. Please comment on particular strengths, special abilities, potential limitations, and the applicant's ability to succeed in graduate courses.

2. Is there anything else you would like us to know about the applicant?

(OVER)

Rate the applicant in the following areas:

| | Above average (4) | Average (3) | Below Average (2) | Not Observed (1) |
|------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Academic Ability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Decision-making | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Problem-solving | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Interpersonal Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Above average (4) | Average (3) | Below Average (2) | Not Observed (1) |
| Oral Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Written Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Planning Ability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Integrity | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Initiative | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Responsibility | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Self-confidence | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Internet/Technology Skills | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Overall Leadership Potential | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Visionary | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Recommendation

Do you recommend that the applicant be admitted to the Northwestern College Center for Graduate Studies?

YES, WITHOUT RESERVATION

YES, WITH SOME RESERVATION (PLEASE EXPLAIN) _____

NO (PLEASE EXPLAIN) _____

Reference Signature

SIGNATURE

PRINT NAME

DATE

Completed application, official sealed transcript(s) and reference forms should be mailed or faxed to:

Center for Graduate Studies
Northwestern College
3003 Snelling Avenue North
St. Paul, MN 55113-1598

PHONE 651-631-5200 | 888-362-8715
FAX 651-628-3369
WEB nwc.edu/gradstudies
EMAIL gradstudies@nwc.edu



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| | | |
|--|------------------|-----------|
| TO BE COMPLETED BY APPLICANT | | |
| LEGAL FIRST NAME | FULL MIDDLE NAME | LAST NAME |
| Graduate program you are applying for: _____ | | |
| OPTIONAL: APPLICANT'S WAIVER OF RIGHT OF ACCESS TO CONFIDENTIAL INFORMATION STATEMENT | | |
| I waive my right of access to information contained on this recommendation form and agree that this statement shall remain confidential. | | |
| APPLICANT SIGNATURE | DATE | |

CONFIDENTIALITY: Federal law gives students the option of waiving their right to see specific letters of recommendation. If the applicant has not signed the waiver statement, Northwestern College will assume that you are submitting information with full knowledge that it may be seen by the applicant if he/she enrolls at Northwestern. If the waiver is signed, your recommendation will remain confidential.

TO BE COMPLETED BY REFERENCE

| | | | |
|--------------------------------------|-----------|-------|-----|
| FIRST NAME | LAST NAME | | |
| TITLE | EMPLOYER | | |
| () | | | |
| PHONE | E-MAIL | | |
| STREET | CITY | STATE | ZIP |
| Relationship to the applicant: _____ | | | |

Assessment of Applicant

1. Please comment on particular strengths, special abilities, potential limitations, and the applicant's ability to succeed in graduate courses.

2. Is there anything else you would like us to know about the applicant?

(OVER)

Rate the applicant in the following areas:

| | Above average (4) | Average (3) | Below Average (2) | Not Observed (1) |
|------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Academic Ability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Decision-making | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Problem-solving | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Interpersonal Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | Above average (4) | Average (3) | Below Average (2) | Not Observed (1) |
| Oral Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Written Communication | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Planning Ability | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Integrity | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Initiative | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Responsibility | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Self-confidence | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Internet/Technology Skills | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Overall Leadership Potential | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Visionary | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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YES, WITHOUT RESERVATION

YES, WITH SOME RESERVATION (PLEASE EXPLAIN) _____

NO (PLEASE EXPLAIN) _____

Reference Signature

SIGNATURE

PRINT NAME

DATE

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